



Active Killer Overview



Profile of an Active Killer

- Generally considered “cowards”
- Their goal is to inflict as much death as possible (Get the High Score)
- They will typically react in one of three ways when confronted by Law Enforcement
 - Flee or surrender
 - Be neutralized by Law Enforcement
 - Commit suicide



Profile of an Active Killer

- They choose “soft targets” for:
 - Ease of access
 - Availability of potential victims
 - Least amount of resistance



How can **WE** prevent Active Killer events?

- Make “soft targets” firm:
 - Accountable door access
 - Reduce freedom of movement
 - Locked interior doors
 - Strategically placed barriers
 - All rooms should have doors that lock from the inside
 - Encourage/Request L.E. walkthroughs
 - Strategically placed panic alarms



Prevention, Continued

- Observe, Look For Warning Signs:
 - Disgruntled employee
 - Turbulent or abusive behavior
 - Disconnected or antisocial behavior
- We may not be able prevent “Primal” aggression, but may prevent the more dangerous “Cognitive” aggression.



Prevention, Continued

- REPORT!!!!
 - If you see indicators, report them to your management and local Law Enforcement
 - Most precursor behavior is not reported to Law Enforcement because:
 - People fear they are “over reacting”
 - They don’t want to bother the Police over nothing.



Prevention, Continued

- Create, implement, and train a plan!
 - Law Enforcement spends hundreds of hours and thousands of dollars in Active Killer response training and plan development, but are usually several minutes away
 - Work with local Law Enforcement to:
 - Develop your plan
 - Coordinate response tactics
 - Allow them to train in your facility
 - If you have the means, assist them in obtaining equipment



Calling 911

- Should you be involved in an Active Killer event, call 911 as soon as it is safe to do so
- Give the dispatcher the following information:
 - Location- **BE DESCRIPTIVE!**
 - Location of suspects inside or outside
 - Number of suspects, if known
 - What they are armed with
 - “Safe Zones” or areas of access denial
 - Stay calm, and answer all questions asked
- **NEVER leave safety to gather intel!!**



Surviving and Active Killer Event

- Run, Hide, Fight / Escape, Evade, Attack / Evacuate, Lockdown, Defend / Ect...
 - All “Buzz” phrases saying the same thing:
 - If possible, **Evacuate!**
 - If you can not evacuate, **Hide!**
 - If those options have been exhausted, be prepared to **FIGHT!!**



Survival, Continued

- **FIGHT!!**
 - Improvised weapons
 - Chairs
 - Fire Extinguishers
 - Utensils
 - Objects that can be thrown
 - Your hands and feet



Survival, Continued

“Fight Like the Third Monkey on the Ramp to Noah’s Ark!”

Become resolute in your mind, here and now, that if you have no other choice, you will FIGHT! With every fiber of your being, you will FIGHT for your survival!

This decision is not one to be made in the heat of the moment, come to terms with it PRIOR to needing to act upon it!



Evolution of Law Enforcement Response

- Historically, Law Enforcement was trained to establish a perimeter, secure the perimeter, and wait for S.W.A.T.
- The tragic loss of life at the Columbine Shooting, made clear that this was costing innocent lives.
- Several “Team” orientated approaches were developed.
- Seeing that this also took valuable time, single officer response is now the industry standard.



The Current Law Enforcement Response

- Move “direct to threat”, bypassing injured and the evacuating
 - Why?
 - Priority of life
 - Shifts killers attention to us and off innocent lives
- Our objective is to neutralize the threat to innocent life and secure the scene for EMS response.



L.E. Response, Continued

- After the threat is neutralized:
 - Complete evacuation of the structure
 - Containment of evacuees
 - Conduct a slow and methodical search of the structure
 - Conduct a secondary search
 - Evidence collection and statement gathering
 - Preparation for prosecution

Final Thoughts

A message from Law Enforcement

We **ARE** coming!

We **WILL** take the fight to those who would seek to harm the innocent!

We **WILL** doggedly pursue them until they are definitively stopped!

We **ARE** trained, prepared, willing and able to do **WHATEVER** is necessary to prevent the loss of innocent life



Final Thoughts

Should this tragedy ever become your reality, after the scene is secured, the wounded have been cared for, and you have returned to your families, do not fail to treat the unseen wounds.

- This is an extremely traumatic event
- Those exposed to this type of close, personal, human violence will be in great need of care and counselling
- Provide grief counselling, religious intervention, and time off to recover

Questions?

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